

**ANNEXURE C - Recommended Description/brand of materials to be used: -**

Function	Chemical Description/Brand
Cleaning and sanitizing of surfaces of toilets/wash rooms	R1-Diversey/Taski
Cleaning of floors and walls	R2- Diversey/Taski
Cleaning of toiletws, windows, mirrors	R3- Diversey/Taski
Cleaning of WCs, Urinals	R6- Diversey/Taski or Harpic
Removal of oil/grease stains	R7- Diversey/Taski
Removal of hard stains from walls of wash rooms and fittings	R9- Diversey/Taski
Hand-wash in all toilets	Dettol / Lifebuoy
Cleaning wash basins	Vim liquid and Scotch-brite
Cleaning glass doors, glass shelf, windows of cabins	Colin liquid and glass Cleaner / Wiper / yellow cloth
Cleaning glass table tops, coffee tables	Colin liquid and yellow cloth
Cleaning tables, partitions, cupboards	Dusters(checks)
Sweeping lift lobbies, entrance lobbies, floors and stairs and staircases	Lobby/Dry Mop
Mopping floors, lift lobbies, entrance lobbies, toilets, stairs and staircases	Wet Clip Mop
Toilet freshener	Odonil/Garden Fresh
Plastic dustbins, mugs and small buckets for use (Dustbins with plastic garbage bags)	ISI brand
Sanicubes	Homacol/Odonil/Any other ISI marked brand
Cleaning WCs, Urinals	Toilet brush
Sweeping parking area, garage area, pump room area, ledges	Hard broom
Wet cleaning of staircase	Jet pump/ Special Cleaning once in a month using airfield maintenance vehicle (AMV)
Vacuum Cleaner shall be provided wherever necessary for deep cleaning.	

If materials/equipment's as mentioned in the table above is/are not used, appropriate penalty as decided by the Corporation will be imposed and recovered from the monthly payment due to the Contractor.

**General points about materials for housekeeping:**

- i. The description / brand of materials to be used for various house-keeping activities shall be as specified above or equivalent.
- ii. All cleaning material such as phenyl, disinfectants, air-fresheners (stick), air fresheners (round), hand-wash, liquid soap, sani cubes, squeeze, detergent powder, naphthalene balls, etc. shall be provided and arranged by the Contractor at its own cost. All the material used should be of good quality and eco-friendly.
- iii. The Contractor shall arrange for all cleaning equipments such as – Hard brush, Soft brush, Soft/Hard duster, Brooms, Mops, Multi Wash, Dry mops kit, Glass cleaner, Vacuum cleaner, Jet-pump etc.
- iv. The quality of cleaning material / equipments may be inspected by us periodically.
- v. Dustbins, mugs, small buckets in all office area, toilets (common and attached) shall be provided by the Contractor and replaced as and when informed by UC to the Contractor.
- vi. Dustbins shall be provided with disposable garbage bags and the same shall be replaced daily.

## **ANNEXURE D – DETAILS OF THE AREA FOR HOUSEKEEPING WORK**

The Successful Contractor will be required to provide housekeeping services on working days i.e. from Monday to Saturday at all the following office premises of the Corporation.

The sweeping and mopping of all the cabins and area in and around the workstations should be completed by 10 am on all working days.

However, before submitting the tender, bidder may visit the site where intended services are to be provided and satisfy himself as to the area requiring housekeeping services at the site. No claim on this account shall be entertained by the Corporation under any circumstances subsequently.

<b>Sr. No.</b>	<b>Br./Dept.</b>	<b>Address</b>	<b>Area (Sq. Ft.)</b>	<b>Sweepers</b>	<b>Supervisor</b>
1	922	Oriental Bldg., 1st Floor, M. G. Road, Fort, Mumbai 400 001	11000	1	1
2	901	Oriental Bldg, 2nd Floor, M. G. Road, Fort, Mumbai 400 001	4865	1	
3	931	Oriental Bldg., 2nd Floor, M. G. Road, Fort, Mumbai 400 001	5505	1	
4	883	Oriental Bldg, Gr. Floor, M. G. Road, Fort, Mumbai 400 001	5647	1	
5	904	Oriental Bldg., Gr. Floor, M. G. Road, Fort, Mumbai 400 001	3987	1	
6	905	Gulestan Bldg., Gr. Floor, M. D. Marg, Fort, Mumbai 400 001	6995	1	
7	921	GulestanBldg, 1st Floor, M. D. Marg, Fort, Mumbai 400 001	8573	1	
8	927	Gulestan Bldg., 2nd Floor, M. D. Marg, Fort, Mumbai 400 001	6578	1	
9	913	JeevanUdyogBldg, 1st Floor, Dr. D. N. Road, Fort, Mumbai 400 001	4400	1	
10	914	JeevanUdyog Bldg., 1st Floor, Dr. D. N. Road, Fort, Mumbai 400 001	5045	1	
11	916	Canada Bldg., 2nd & 3rd Floor, Dr. D. N. Road, Fort, Mumbai 400 001	10732	1	
12	907	National Insurance Bldg., Ground Floor, Wallace Road, Fort, Mumbai 400 001	3500	1	
13	MDO-I	Yogakshema Bldg., East Wing, 1st & 2nd Floor, J. B. Marg Nariman Point, Mumbai 400 021	18203	5	1
14	911	Industrial Assurance Bldg., Churchgate, Mumbai 400 020	2227	1	
15	909	Bombay Mutual Terrace, 5th Floor, Sandhurst Bridge, Girgaum, Mumbai 400 007	4425	1	
16	918	Bombay Mutual Terrace, 5th Floor, Sandhurst Bridge, Girgaum, Mumbai 400 007	5200	1	
17	929	Bombay Mutual Terrace, 1st Floor, Sandhurst Bridge, Girgaum,	3925	1	

		Mumbai 400 007			
18	<b>P&amp;GS Unit III</b>	New India Building, 2nd Floor, S. V. Road, Santacruz - West Mumbai 400 054	6095	1	1
19	<b>Customer Zone</b>	Room No.9, 1st Floor, Mayfair Meridian Bldg., Nr. St. Blaise Church, Ceaser Road, Andheri - West, Mumbai 400 058	1100	1	
20	<b>EDMS Bhiwandi</b>	RMF Centre, Bldg. No.34, Arihant Compound, Opp. Koper Bus Stop, Purna Village, Bhiwandi, Dist. - Thane 421 302	5000	1	
21	<b>905 SO</b>	HolarSamaj Co-op Socy, 1st Floor Four Bunglows. OppMandke Hospital, Andheri - West, Mumbai 400 053	1292	1	
22	<b>913 SO</b>	101, Bhoomi Castle Opp. Goregaon Sport Club, Link Road, Malad - West, Mumbai 400 064	1250	1	
23	<b>914 SO</b>	Shop No.2, Gr. Floor, HeenaGaurav Jewels, Gokuldharm Mkt., Film City Rd, Goregaon - East, Mumbai 400 063	1139	1	
24	<b>916 SO</b>	Ground Floor, Sharada Cinema Bldg., 172, MMGS Marg, Dadar - East, Mumbai 400 014	1549	1	
25	<b>918 SO</b>	Hinal Residency, Ground Floor, DahanukarWadi, DattaMandir Road, Kandivli - West, Mumbai 400 067	1502	1	
26	<b>921 SO</b>	Unit No.8 & 9, Ground Floor Grace Chambers CHS Ltd. Andheri-Kurla Road, Chakala, Andheri - East, Mumbai 400 093	1779	1	
27	<b>927 SO</b>	C-Wing, Gala 205/206, 2nd Floor, Jainam Arcade, LBS Road, Bhandup - West, Mumbai 400 078	1099	1	
		<b>Total</b>	<b>132612</b>	<b>31</b>	<b>3</b>

## ANNEXURE E – DETAILS OF THE SCOPE OF WORK AND MATERIAL

The Contractor will be required to discharge the following functions and the material to be used will be as detailed herein below:

### AT Mumbai Divisional Office- I & all Offices under MDO-I as per annexure D :-

1	Internal cleaning of All Office areas including on entire floor of each Office / Department mentioned above (Including working areas, passages, cabins, pantry, record rooms, stores rooms, sinks, common toilet & attached toilets)	Sweeping and Mopping---At least twice daily.
	Cleaning of all gents & ladies toilet (Including attached toilets) urinals, wash basin wall tiles, pots, partition, windows, glasses of all toilets, taps/ fixtures, etc. with good quality of chemicals/ detergents and disinfection on all the concerned floors. The surfaces shall be free of grimes, soap mud and smudges. Filling and refilling of (i) Hand wash liquid Soap, (ii) Air Fresheners (stick / round / etc...), (iii) Naphthalene Balls / Sani Cubes to deal with bad odour and germs. Hourly inspection of the toilets by Supervisor/ House Keeping staff and undertaking necessary cleaning and mopping of the same.	
2	Glass doors of the offices / cabins of each offices	Cleaning & wiping-At least twice a day
3	Lift lobbies on 1 <sup>st</sup> & 2 <sup>nd</sup> floor	Sweeping and mopping ---At least once daily. Weekly washing to be done
4	Staircases of ground floor to 2 <sup>nd</sup> floor	Sweeping and mopping ---At least once daily. Weekly washing to be done
5	Walls of the lift lobbies on 1 <sup>st</sup> & 2 <sup>nd</sup> floor	Cleaning & wiping—Weekly
6	Cleaning and dusting of tables, chairs, partitions, window glasses, ladders, sofas, wooden racks, steel cabinets, etc. on all concerned floors and cabins in the Offices	Cleaning and dusting—Weekly
7	Removal of cobwebs, cleaning of overhead AC vents in the offices	Once every week
8	Removing stains from floor, walls, staircase, cabin doors, partition of cabin inside and	Once every week
9	Segregating (dry and wet) and disposing of waste/garbage in garbage bins	Daily
10	Ensure that windows of toilets are securely closed	Daily

11	Replacing garbage bags in all the dustbins in the office areas, common toilets, attached toilets& disposing of garbage.	Daily
12	Special cleaning drive as per Govt. directives, or any other occasion(s) as may be decided by the Corporation	As per directions of OS Dept, Mumbai D.O.-I

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- ix. The Contractor shall arrange for all cleaning equipments such as – Hard brush, Soft brush, Soft/Hard duster, Brooms, Mops, Multi Wash, Dry mops kit, Glass cleaner, Vacuum cleaner, Jet-pump etc.
- x. The quality of cleaning material / equipments may be inspected by us periodically.
- xi. Dustbins, mugs, small buckets in all office area, toilets (common and attached) shall be provided by the Contractor and replaced as and when informed by UC to the Contractor.
- xii. Dustbins shall be provided with disposable garbage bags and the same shall be replaced daily.

FINANCIAL BID FOR OFFICE UPKEEP AND HOUSE KEEPING SERVICES

WAGES/CATEGORY	HK PER DAY (RS.)	REMARK
MINIMUM WAGES(unskilled Basic)	523	
VDA	260	
Total Minimum Wages	783	
P.F. @ 13% (15000)	75	
EDLI 0.5%(75)	0	
ESIC @3.25%	25.44	
Bonus @8.33%	22.42	
Gross Salary (A)	905.86	
Salary of One unskilled worker for 26 days (B=Ax26)	23552.36	
Total wages for 31 Unskilled Workers (C=Bx31)	730123.16	
Minimum wages (Semi skilled Basic)	579	
VDA	289	
Total Minimum Wages	868	
P.F. @ 12.5% (15000)	75	
EDLI 0.5% (75)		
ESIC @3.25% ( EXCESS 21000/-)		
Bonus @ 8.33% (Exceeds 21000--)		
Gross Salary (D)	943	
Salary of semi skilled worker for 26 days (E=Dx26)	24518	
Total wages for 3 Semi skilled Workers (F=Ex3)	73554	
Total Manpower Cost(per month) (G=C+F)	803677.16	
Material & Equipment Per Month including garbage disposal (H)		
Service Charges (i)		
Total Esitmated cost per month ( J=G+H+I)		
Total estimated cost for 2 years (J*24)without GST(K)		
Total estimated cost per month (J)		
GST ( as per prevailing rate) 18% (L)		
Total estimated cost per month (M=J+L) (inclusive of GST)		
Total estimated cost for 2 years (M*24) including GST		



## PRE CONTRACT INTEGRITY PACT

### General:

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on..... day of the month of .....2023. , between, on one hand, the Life Insurance Corporation of India (hereinafter referred to as "LIC") a statutory Corporation established under section 3 of Life Insurance Corporation Act 1956 (XXXI of 1956) and having its corporate office at "Yogakshema" JeevanBimaMarg Mumbai 400021. (here in after called the "BUYER" which expression shall mean and include, unless the context otherwise requires, his successors in office assigns) of the First part. And M/s .....represented by Shri.....(Hereinafter called the "BIDDER /SELLER/SERVICE PROVIDER" which expression shall mean and include, unless the context otherwise requires, his successors and permitted assigns) of the Second part.

WHEREAS the BUYER proposes to procure ..... (*Name of the Stores/ Equipment/Item/Service*) and the BIDDER/Seller/Service Provider is willing to offer/has offered the stores/services and

WHEREAS the BIDDER/Seller/Service Provider is a private company/public company/Government undertaking/partnership/registered export agency, constituted in accordance with the relevant law in the matter and the BUYER is performing its function under the LIC Act 1956.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the BUYER to obtain the desired said stores/ equipment/ item/service at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and Enabling BIDDERS/Sellers/Service Providers to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the BUYER will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:-

### 1.Commitments of the BUYER

**1.1** The BUYER undertakes that no official of the BUYER, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the BIDDER, either themselves or for any person, organisation or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting on implementation process related to the contract.

**1.2** The BUYER will, during the pre-contract stage/evaluation stage, treat all BIDDERS alike and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERS.

**1.3** All the officials of the BUYER will report to the “Chief Vigilance Officer” of the Buyer any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

2. In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the BUYER with full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the BUYER the proceedings under the contract would not be stalled.

### Commitments of BIDDERS

3. The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:-

**3.1** The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.

**3.2** The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the BUYER or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract of any other contract with the government for showing or forbearing to show favour or disfavor to any person in relation to the contract of any other contract with the Government.

- 3.3** Foreign BIDDERS shall disclose the name and address of their Indian agents and representatives in India, and Indian BIDDERS shall disclose their foreign BUYERS or associates.
- 3.4** BIDDERS shall disclose the payments to be made by them to their agents/brokers or any other intermediary, in connection with this bid/contract.
- 3.5** The BIDDER further confirms and declares to the BUYER that the BIDDER is the original manufacturer/ integrator/authorized agent of the stores/equipment/items and has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual, firm or company in respect of any such intercession, facilitation or recommendation.
- 3.6** The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed to or intends to make to agents, brokers or any other intermediaries, including officials of the BUYER or their family members, if any, in connection with the contract and the details of services agreed upon for such payments.
- 3.7** The Bidder will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelisation in the bidding process.
- 3.8** The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.
- 3.9** The BIDDER/Contractor will not commit any offence under the relevant India Penal Code (IPC) /Prevention of corruption (PC) Act. Further, the bidder will not use improperly, for purposes of competition or personal gain, pass on to others, any information provided by the BUYER as part of the business relationship, regarding plans, technical proposals and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.
- 3.10** The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
- 3.11** The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
- 3.12** If the Bidder or any of the key personnel of the bidder, actively involved in the project is a relative of any of the actively involved personnel of the Buyer, the same should be disclosed.

The term 'relative' for this purpose would be as defined in section 2(77) of the Companies Act, 2013.

**3.13** The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee or the BUYER.

**3.14** The Bidder(s) /Contractor(s) who have signed the Integrity Pact shall not approach the Courts while representing the matter to IEMs and shall wait for their decision in the matter.

#### 4. Previous Transgression

**4.1** The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify; BIDDER's exclusion from the tender process.

**4.2** The BIDDER agrees that if it makes an incorrect statement on this subject, or committed a transgression through a violation of any of the clauses of the commitments of bidder, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### 5. Sanctions for Violations:

5.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the BUYER to take all or any one of the following actions, wherever required:-

- (i) To immediately call off the pre contract negotiations without assigning any reason or giving any; compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.
- (ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/ Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assign any reason therefore.
- (iii) To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.
- (iv) To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.
- (v) To cancel all or any other contracts with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation/recession and the BUYER shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.

- (vi) To debar the BIDDER from participating in the future bidding processes of LIC for a minimum period of five years which may be further extended at the discretion of the BUYER.
- (vii) To recover all sums paid in violation of this Pact by BIDDER(s) to any middleman or agent or broker with a view to securing the contract.
- (viii) Forfeiture of Performance Bond in case of a decision by the BUYER to forfeit the same without assigning any reason for imposing sanction for violation of this pact.

5.2 The BUYER will be entitled to take all or any of the actions mentioned at para 5.1(i) to (viii) of this pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in chapter IX of the Indian Penal Code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

5.3 The decision of the BUYER to the effect that a breach of the provisions of this pact has been committed by the BIDDER shall be final and conclusive on the BIDDER. However, the BIDDER can approach the Independent Monitor(s) appointed for the purposes this Pact.

## **6. Independent Monitors::**

6.1 The BUYER has appointed (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission.

Name, address, email of the Monitor(s):

1. Shri Arun Chandra Verma, IPS (Retd)  
Flat No.C-1204, C Tower, Amrapali  
Platinum Complex, Sector -119  
Noida, (U.P)

Email id : [acverma1@gmail.com](mailto:acverma1@gmail.com)

2. Shri Jose T Mathew, IFS (Rtd)  
House No.37/930, Ebrahim Pillai Lane  
Via Kakkanad, Thrikkakara- 682021  
District Ernakulam, Kerala

Email id : [itmat507@gmail.com](mailto:itmat507@gmail.com)

6.2 The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.

6.3 The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently. It will be obligatory for him to treat the information & documents of the Bidder as confidential.

6.4 Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings.

6.5 As soon as the Monitor notices, or has reason to believe, a violation of this pact, he will so inform the Executive Director (E&OS), LIC.

6.6 The BIDDER(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.

The Monitor has also signed declarations on 'Non-Disclosure of Confidential Information' and of 'Absence of Conflict of Interest'. In case of any conflict of interest arising at a later date, the IEM shall inform Chairman, LIC and recuse himself / herself from that case.

6.7 The BUYER will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitor the option to participate in such meetings.

6.8 The Monitor will submit a written report to the Chairman, LIC within 8 to 10 weeks from the date of reference or intimation to him by the BUYER /BIDDER and, should the occasion arise, submit proposals for correcting problematic situations.

6.9 If the Monitor has reported to the Chairman, LIC, a substantiated suspicion of an offence under relevant IPC/ PC Act, and the Chairman LIC has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.

7. Facilitation of Investigation: In case of any allegation of violation of any provisions of this pact or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents cluding the Books of Accounts of the BIDDER. The BIDDER shall provide necessary information and documents in English and shall extend all possible help of the purpose of such examination/inspection.

8. Law and Place of Jurisdiction:

This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER.

9. Other Legal Actions:

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extent law in force relating to any civil or criminal proceedings.

If the Contractor is a partnership or a consortium, this agreement must be signed by all partners or consortium members.

Changes and supplements as well as termination notices need to be made in writing.

10. Validity:

10.1 The validity of this Integrity Pact shall be from date of its signing and extend upto 12 months after the last payment under the contract. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.

10.2 Should one or several provisions of this Pact turn out to be invalid; the remainder of this pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intentions.

11. The parties hereby sign this Integrity Pact at.....on.....

Bidder :

Name of the Officer:

Designation

Deptt./

Witness

1.....

1.....

2.....

2.....

(Note: Bidder/Seller/Service Provider

Stores/equipment/item/service

Bidding process/ bid evaluation/process of availing services

Appropriate word may be used where ever applicable without altering the purpose /desired intention of the clause. )